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Press Release

FOR IMMEDIATE RELEASE

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IMA-EURO to implement hiring freeze, other cost-saving measures

Termination of overhires, temporary employees anticipated

HEIDELBERG, GE - As a result of guidance from the Vice Chief of Staff of the Army (VCSA) and Headquarters, Installation Management Agency (HQ IMA), Installation Management Agency – Europe (IMA-EURO) has implemented a theater-wide hiring freeze and the release of temporary and term employees along with a number of other cost-saving measures. These measures are being taken to minimize impacts to the Army mission while sustaining the Global War on Terror (GWOT).

"The entire IMA leadership is committed to applying all available community assets to ensure these actions cause the least amount of disruption," said IMA-EURO Region Director Russell B. Hall. "We are announcing these actions as early as possible to allow our affected employees and their families to prepare."

"The Army and the other services are engaged in a long and costly war on terrorism. We owe it to our troops ensure they have everything they need to defeat the enemy. The money we get for installations is being prioritized so that support to the war and Army transformation are adequately funded."

Hall has directed garrisons to take the following immediate actions:

Hiring Freeze

A hiring freeze is in effect across the board except where firm offers have been accepted or where positions are paid with non-Army funds. Exempt from the hiring freeze are permanent positions that support the following:

- Non-Appropriated Fund (NAF)

- Child Development Center (CDC)

Child Youth Services (CYS)

Installation Access Control System (IACS)

Anti-terrorism and force protection (AT/FP)

Release of Temporary Employees:

Temporary employees will receive as a minimum, seven-days notice before being released. All temporary employees must be off the roles by Jun 16.

Term employees are required to be released under Reduction in Force (RIF) procedures. They will receive 60-days notice prior to the effective RIF date.

Local National temporary employees are not affected by these actions.

The only temporary and term positions exempt from separation are GWOT positions providing the most direct support to GWOT. These include:

Food service

Central Issue Facilities (CIFs)

Personal Property Transportation offices supporting Permanent Change of Station operations

Shuttle transportation for the 64th Replacement Company

Fire prevention

Installation Access Control System (IACS)

Child Development Centers (CDCs)

Child Youth Services (CYS)

Temporary employees working Army Community Service at Baumholder and Giessen

Temporary employees working housing at Grafenwoehr and Vilseck supporting the reception of 2d Cavalry Regiment (STRYKER)

To reduce the impact of terminating temporary employees, Garrison Commanders were directed to reduce hours as necessary and detail other full time employees to work shifts in the following activities:

Community Mail Rooms (CMRs) (after proper training and testing is completed)

Physical Fitness Facilities/Gyms

Swimming pools.

Contracts

No new contracts will be awarded and current contracts will be reviewed to determine

cost of early termination. Excluded are contracts for:

Army Continuing Education System (ACES) support to CENTCOM, the Balkans (EUCOM is being researched)

Chapel Services

Security guards

Temporary furniture drayage

Motor cycle safety

CDC/CYS

Contracts already approved for health, life, and safety.

Contracts required by law and will result in penalties to the government.

Contracts supported with OSD or other non-Army funds may continue.

Other contracting actions include:

Custodial Contracts will be reduced by 50 percent as soon as feasible.

Reduce IFMS fleet usage by 20 percent in Garrisons beginning with those vehicles that are least utilized.

Environmental: Remediation and cleanup contracts will be deferred to the beginning of FY07.

“Summer Shout Out” performances will be cancelled.

Grounds Maintenance and Between Occupancy Maintenance for both Unaccompanied Personnel Housing (UPH) and Army Family Housing (AFH) will be terminated.

TDY/Conferences: All TDY will be cancelled unless it involves life, health, and safety and is required by law. TDY funded by outside Army may continue.

Training: Military and civilian training will be deferred until FY07.

Miscellaneous:

All monetary incentive awards will be deferred and reviewed for execution in FY07.

Government Purchase Cards (GPCs) accounts will be reduced to \$1.

The Summer Hire Program will be postponed until funding becomes available.

Recycling/Energy Conservation

Hall also directed commanders to implement a campaign soliciting increased energy conservation and support of recycling programs citing the high cost of energy on installations.

The U.S. Army Installation Management Agency, Europe (IMA-E) is one of seven regional offices created Oct. 1, 2002, as part of an Army-wide initiative to focus management of Army installations around the world under one organization. IMA-E is responsible for all facets of support for U.S. Army Soldiers and families in Europe from drivers' licenses to child care to force protection. As the landlord for all U.S. Army facilities in Europe, IMA-E is responsible for infrastructure and continuing the Army's strong commitment to environmental protection. Its higher headquarters is located in Arlington, Va.